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CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

Mr Dylan J. Williams  
Prif Weithredwr–Chief Executive  
CYNGOR SIR YNYS MÔN  
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<b>RHYBUDD O GYFARFOD</b>	<b>NOTICE OF MEETING</b>
<b>PWYLLGOR PENODIADAU</b>	<b>APPOINTMENTS COMMITTEE</b>
<b>DYDD LLUN, 3 HYDREF, 2022 am 2.00 o'r gloch yp</b>	<b>MONDAY, 3 OCTOBER 2022 at 2.00 pm</b>
<b>CYFARFOD HYBRID – YN YSTAFELL BWYLLGOR 1 AC YN RHITHWIR</b>	<b>HYBRID MEETING – VIRTUAL, AND IN COMMITTEE ROOM 1</b>
<b>Swyddog Pwyllgor</b>	<b>Mrs Mairwen Hughes 01248 752516 Committee Officer</b>

## **AELODAU / MEMBERS**

Cynghorwyr / Councillors:-

### **Y Grŵp Annibynnol/The Independent Group**

Gwilym O Jones, Ieuan Williams (**Is-gadeirydd/Vice-Chair**)

### **Plaid Cymru / The Party of Wales**

Trevor LI Hughes MBE, Carwyn Jones, Llinos Medi (**Cadeirydd/Chair**), Gary Pritchard, Margaret M Roberts, Alwen P Watkin, Robin Williams

### **Annibynnwyr Môn/Anglesey Independents**

Pau Ellis, Douglas M Fowlie

### **Plaid Lafur Cymru/Wales Labour Party**

Glyn Haynes

## **A G E N D A**

**1     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

**2     MINUTES (Pages 1 - 2)**

To submit, for confirmation, the minutes of the meeting held on 9 September, 2022.

**3     EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)**

To consider adopting the following:-

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”**

**4     STAFF APPOINTMENTS (Pages 5 - 10)**

**Head of Democracy**

To consider the applications for the above post.

Copies of the Job Description, Person Specification and application forms are enclosed.

## APPOINTMENTS COMMITTEE

### Minutes of the virtual meeting held on 9 September, 2022

<b>PRESENT:</b>	Councillor Llinos Medi (Chair)  Councillors Trefor Lloyd Hughes, MBE, Carwyn Jones, Gwilym O. Jones, Gary Pritchard, Robin Williams.
<b>IN ATTENDANCE:</b>	Deputy Chief Executive/Interim Head of Democratic Services Director of Function (Council Business)/Monitoring Officer Head of Profession (HR) and Transformation Human Resources Manager (CW) Committee Officer (ATH)
<b>APOLOGIES:</b>	Councillors Glyn Haynes, Ieuan Williams
<b>ALSO PRESENT:</b>	None

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#### 1 DECLARATION OF INTEREST

No declaration of interest was received.

#### 2 MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting of the Appointments Committee held on 20 July, 2022 were presented and were confirmed as correct.

#### 3 EXCLUSION OF THE PRESS AND PUBLIC

It was considered and was resolved Under Section 100 (A) (4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item on the grounds that it involved the disclosure of exempt information as defined in Paragraph 12 of Schedule 12A of the said Act and in the Public Interest Test presented.

#### 4 UPDATE ON THE RECRUITMENT PROCESS – HEAD OF DEMOCRACY

The report of the Head of Profession (HR) and Transformation providing an update on the recruitment process to date in relation to the post of Head of Democracy was presented for the Committee's consideration.

The report set out the outcome of the first three steps of the five step recruitment process agreed with the Appointments Committee at its meeting held on 20 July, 2022 in connection with the shortlisted candidates. The Human Resources Manager summarised the outcome of the first three steps and the conclusions drawn therefrom.

The Head of Function (Council Business)/Monitoring Officer provided a verbal update at the meeting with regard to the outcome of the fourth step of the recruitment process which involved a professional interview. Based on the process to date and the conclusions drawn from the professional interviews it was the Officers' view and recommendation that the

shortlisted candidates proceed to the fifth step of the recruitment process involving a formal interview with the Appointments Committee.

**It was resolved to proceed in accordance with the Officers' recommendation that the shortlisted candidates be put forward to be formally interviewed by the Appointments Committee on a date to be confirmed.**

**Councillor Llinos Medi  
Chair**

DRAFT

# PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

*(Teitl yr Adroddiad/Title of Report)      Staff Appointments*

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf  Schedule 12A Local Government
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p><b>Argymhelliad</b> - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol]  <b>Recommendation</b> - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	



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